

Cornerstone Church is committed to glorify God by sharing the love of God with the community, making disciples and helping people mature in Christ. Due to the unique challenges that young people face today we believe it is important to have a leader who is directly responsible for this. He is to work with the parents to disciple the students that are already believers and work with those students to bring their friends and neighbors to faith in Christ as well.

POSITION SUMMARY

Provide shepherding and leadership to the church by leading the junior high through young adult ministries.

QUALIFICATIONS

1. Character in accordance with I Timothy 3:1-7 and Titus 1:5-9.
2. Passionate about seeing students come to faith and grow to maturity in Christ.
3. A minimum of 2 years of experience with a portion of that being in Youth Ministry.
4. Proven leadership, shepherding, teaching and administrative skills.
5. Proven relational skills with both youth and parents.
6. Member of the church agreeing with church's doctrinal statement.
7. A minimum of 2 years of Bible College (Seminary) or equivalent ministry certificate program. Bible College (Seminary) graduate is preferred.
8. Complete a background check and have read and understand the church's policies for working with youth.

**Pastor, Overseer, and Elder are synonymous for our purposes*

EXPECTATIONS AND RESPONSIBILITIES

1. Set student Ministries Vision and Direction
 - a. First, by prayer. Praying for the students, direction, mission, and vision.
 - b. Clearly communicate the student ministries events and programs to the kids, volunteer staff, parents and church staff.
 - c. Be able to clearly communicate to the students, volunteer staff, parents and church elders the reason for the methods used.
 - d. Set measurable, meaningful goals for the student ministries based on a biblical value system (ie: salvations, baptisms, spiritual growth, commitment to body of Christ, and participation in ministry before, during, and after High School).
 - e. Develop, implement and evaluate strategies for reaching those goals.
2. Coordinate Student Ministry
 - a. Recruit adequate staff for each area of the youth ministry.
 - b. Equip, encourage and evaluate volunteer staff.
 - c. Ensure that all staff get a background check and have read and understand the church's policies for working with youth.
 - d. Submit and monitor student ministry budget.
 - e. Keep church staff aware of all upcoming activities and events.
3. Working With Parents

- a. Cultivate an open and supportive relationship with all the parents in the church.
 - b. Create an open line of communication for areas of concern in the ministry.
 - c. Think about the programs and events from the perspective of a parent who is trusting their child to the church and has time and financial constraints.
 - d. Recruit parents to serve as staff, chaperones, drivers or other roles.
4. Lead the High School and Junior High Ministry
- a. Oversee and organize all weekly programs in accordance with #1.
 - b. Oversee and organize events created both for outreach and for spiritual growth.
 - c. Be a primary teacher/preacher of the Word of God.
5. Young Adults – Provide shepherding and direction to the young adults in the church.
6. Administration Responsibilities
- a. Help manage church operations as directed including, but not limited to, day-to-day office, campus, and maintenance responsibilities.
 - b. Attend weekly staff meetings
 - c. Attend Elder Board Meetings
7. Other Duties
- a. Occasional preaching in adult main service on Sunday mornings
 - b. Counseling adults as needed
 - c. Other Pastoral duties as needed

REPORTS TO AND SUPERVISED BY - Lead Pastor

1. One annual evaluation will be conducted by the Lead Pastor along with one or more Elders.
 - a. See the Cornerstone Constitution Article VII, Section 2B.
2. All staff and volunteers will have direct access to the Elder Board.

POSITION - Full time, salaried, exempt